University of Nairobi  
Institute for Development Studies  

2013 Annual Report  

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Dr Mary Kinyanjui –Member  
Mr William Abungu – Member  

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Welcome to IDS 2013 Annual Report. We take this opportunity to share with you some of the milestones the Institute for Development Studies made last year in the relentless efforts to remain the premier research Institute in this region and globally.

In the year under review, the IDS fraternity, separately and jointly, was committed to achieving our mission: To generate development knowledge, promote debate and encourage the utilization of research findings in postgraduate teaching and training and in shaping the growth of development thinking, theory and practice with particular focus on Africa.

In pursuit of this mission, we aligned with the other University of Nairobi units in the broader objective of achieving the University Mission: To provide quality university education and training and to embody the aspirations of the Kenyan people and the global community through the creation, preservation, integration, transmission and utilization of knowledge.

The IDS 2013 Annual Report reiterates our commitment to achieving academic and research excellence by abiding to our guiding principles. We outline information on our postgraduate programmes and provide invaluable guide to individuals who wish to be scholars and practitioners in development issues.

We share with you details of the IDS research and consultancy activities, which are widespread through collaborations with eminent research scholars and institutions across the globe. We also unveil some of the publications and conference papers that our staff have generated in scholarly activities both locally and internationally.

The report captures some of the steps in the long journey we began in 1965 as we face bright prospects of making important contributions to our nation and the world at large in socio-economic development. The achievements that we have experienced over decades are a result of concerted efforts of the IDS staff supported by the entire University of Nairobi system and our collaborators. I, therefore, thank the entire team that has kept IDS on the local, regional and global map.

Prof Winnie Mitullah
Director, IDS
IDS Profile

Established in 1965, the Institute for Development Studies (IDS), University of Nairobi, is the oldest of 20 such institutes in the world. It is the premier multi-disciplinary and a multi-purpose development research institute in Eastern and Southern Africa region. IDS carries out full time research on high priority areas of social-economic and political development in Kenya, Africa and the world in general.

IDS has increasingly influenced policy thinking and policy making. In addition, IDS has collaboration and linkages with many research institutions and universities across the world. The Institute has engaged in a variety of research projects relevant to Kenya’s development agenda. It uses seminar series, workshops, and publications to disseminate and get feedback on research results. The publications include policy briefs, working papers, discussion papers and finalized research papers.

IDS has a faculty status which enables it to offer postgraduate studies in development issues. The Institute builds capacity for the analysis of development issues through the Master of Arts in Development Studies and PhD programmes. It also encourages intellectual exchange between researchers and scholars on one hand and institutions on the other by undertaking collaborative researches.

Vision
To be the leading centre of excellence for development research, teaching, training, consultancy and advisory services on issues of policy, practical and academic concerns in the public and private domains.

Mission
To generate development knowledge, promote debate and encourage the utilization of research findings in postgraduate teaching and training and in shaping the growth of development thinking, theory and practice with particular focus on Africa.

Core Values
a. Professional integrity and productivity
b. Exemplary work ethics and team spirit
c. Equity and social justice
d. Primacy of community knowledge
e. Leadership and responsiveness
f. Collaboration and networking
Courses Offered

MA PROGRAMME
The Institute for Development Studies' master's programme addresses development issues using theories and methodological approaches of various academic disciplines. The courses, however, assume some formal study of practical experience in the social sciences. The curriculum takes advantage of the varied academic background and experience of IDS staff to offer a programme characterised by theoretical rigour, emphasis on research methodology, people orientation and an interdisciplinary issue-based approach.

The post-graduate programme in development studies prepares students already grounded in the social sciences to deal creatively and effectively with development problems. All courses take a multi-disciplinary approach; all combine theory with practical application. The problems of development in Africa are stressed. Every course includes examples taken from the Kenyan situation.

The core of the programme consists of four courses taken by every student. Courses 501 and 502, Development Management, provide the theoretical underpinning for all course modules courses 503 and 504, Research Methods and Techniques, give students the technical skills required to gather, present and analyze data on development problems. The following fifteen (15) courses were offered in 2013:

Core Courses

CDS 501: Development Management Theory

CDS 502: Development Management Practice
Project preparation, analysis, evaluation, and monitoring. Project conceptualization and planning: technical, institutional-organizational, social, economic, environmental, and financial aspects. Project implementation: project development, project proposal, budgeting, staffing, sitting, strategies for implementation. Project evaluation and monitoring: cost-benefit analysis, qualitative evaluation, monitoring and assessment.

CDS 503: Research Foundations
Conceptual and methodological foundation for research. Research design theory, hypothesis, data requirements. Planning for analysis of subgroups by gender, location, sector. Model formulation. Introduction to computers and their applications in research. Methods of data collection: surveys, participant observation, case studies. Questionnaire

**CDS 504: Research Methods and Computer Applications**
Sampling theory and techniques. Models and applications: probabilistic, deterministic. Model estimation and testing. Computer applications: simple programming, packaged statistical programs (e.g. SPSS), other useful programs. Linear programming. Dynamic programming. Individual research proposal preparation; simulation; network analysis; and applications of matrices.

**Electives**
- CDS 601: Environment and Natural Resources Management
- CDS 602: Energy Policy Planning and Development
- CDS 611: Rural Societies and Change
- CDS 612: Urban Issues
- CDS 614: Entrepreneurship & Development
- CDS 615: Economics of African Agriculture
- CDS 621: Issues in Human Resources Development
- CDS 623: Population & Development
- CDS 624: Education and Development
- CDS 631: Issues in International Development
- CDS 654: Comparative Industrial Strategies

**PHD PROGRAMME**
The Institute launched the Doctor of Philosophy in Development Studies in 2003. The PhD programme is done by thesis. Prospective candidates include persons who are holders of masters’ degree from universities recognized by Senate and who seek to research on contemporary development issues.

Applicants should write a letter to the Director, IDS, attaching pre-proposal, full curriculum vitae, and transcripts of undergraduate and postgraduate study.
Student Enrolment and Graduation

Sixteen (16) students were admitted at IDS to pursue a Master of Arts degree in Development Studies in the 2013-2014 academic year. The students admitted were:

- Robert Oboko
- Eunice Opondo
- Francisca Storey
- Robert K. Nzioka
- Monicah Sairo
- Joshua Masinde
- Owino Esther Awuor
- Varyanne Sika
- Kimonge Frankline
- Kiguru Janet
- Casimir N. Edinah
- Lawrence Nyakundi
- Okello Easter E.
- Apondi Samuel
- Fadumo Abshire Geire
- Catherine Chebet

Some of the new IDS students during orientation.

Graduation

During the year, 12 students were awarded Master of Arts degree in Development Studies. The students were:
<table>
<thead>
<tr>
<th>Name</th>
<th>Gender</th>
</tr>
</thead>
<tbody>
<tr>
<td>KIBET, Victor Kipkemboi</td>
<td>Male</td>
</tr>
<tr>
<td>CHEPTILE, Margaret</td>
<td>Female</td>
</tr>
<tr>
<td>WERE, Linda</td>
<td>Female</td>
</tr>
<tr>
<td>NDERITU, Caroline Wangeci</td>
<td>Female</td>
</tr>
<tr>
<td>MUGOREWICYEZA, Cecile</td>
<td>Female</td>
</tr>
<tr>
<td>HASSAN, Rahma Adan</td>
<td>Female</td>
</tr>
<tr>
<td>MUSYOKA, Annastacia Ndimu</td>
<td>Female</td>
</tr>
<tr>
<td>ODHIAMBO, Stephen Biko Juma</td>
<td>Male</td>
</tr>
<tr>
<td>MUREU, Charles Kamotho</td>
<td>Male</td>
</tr>
<tr>
<td>NGUMBAU, Catherine Mwende</td>
<td>Female</td>
</tr>
<tr>
<td>INDIMULI, Raphael Julius</td>
<td>Male</td>
</tr>
</tbody>
</table>

Some of the IDS Students who graduated in 2013.

**Phd Studies**

Eight students continued pursuing Doctor of Philosophy programme in Development Studies at IDS. The students were Mr Geoffrey Njeru, Mr Peter Koome, Mr Shem Watako Ms Grace Githaiga, Ms Anne Juepner, Mr Samuel Ngigi, Mr Herbert Wamalwa, and Mr John Njoka.

**International Students component**

Four students joined IDS in 2013 on exchange programme for mentorship under the African Leadership Centre programme, which is collaboration with the Kings College London.
Research Activities and Consultancies

In the year under review, IDS made tremendous strides in its quest to remain the premier research institution on the continent. This is manifested in some of the projects the Institute engaged in locally and internationally.

Afrobarometer
The Institute for Development Studies released the Afrobarometer Round 5 Global Release findings on freedom of speech, sources of news and information and the spread of communication technologies in Africa. The findings were released in Nairobi on October 16 2013 in a report entitled “The Partnership of Free Speech and Good Governance in Africa”, authored by Prof Winnie Mitullah and Dr Paul Kamau. Some 51,605 individuals in 34 African countries were interviewed.

PIMA
The Politics and Interactive Media in Africa (PIMA) hosted a roundtable briefing and discussions at the Nairobi Safari Club in February 2013. PIMA is a research project that studied how select radio and TV stations in Kenya and Zambia reflect, gather, disseminate and influence public opinion. The objective of the workshop was to brief, share knowledge and get input from stakeholders.
Lifelong Learning for Farmers (L3F)
The Institute for Development Studies (IDS), in collaboration with the Commonwealth of Learning (COL), held a workshop on the impacts of Lifelong Learning for Farmers (L3F) initiative in Kenya and Uganda. The event was held at the Nairobi Safari Club on July 31, 2013 and brought together stakeholders in agriculture, community development, gender issues, youth and rural development.

Social Movements Study
A three-year study on social movements in East Africa was concluded in the year under review. The study, “Rethinking Social Movements in East Africa”, generated knowledge on how to build and sustain social movements. It inquired into the conditions that give rise to social movements and those that lead to the fall or expiry of social movements; created the opportunity for CSO actors to interact with academia on social movements in Kenya and Uganda in order to promote healthy debates and sharing of knowledge on social movements; and generated practice-informed knowledge to help shape the form and nature of engagements between the CSOs and the society in Kenya and Uganda.

Regional Centre of Excellence for the Clothing and Textile Industries
Research carried out by the African Clothing and Footwear Research Network (ACFRN) project has underscored the need for high-level technical training for the apparel industry. Research carried out in 2010-2012, with funding from IDRC, showed that across the Eastern and Southern Africa region, most technical workers in the export clothing industry were expatriates. Since November 2012, IDS has partnered with a range of stakeholders, including the Export
Processing Zones Authority (EPZA) and the African Cotton Textile Industries Federation (ACTIF), to propose the formation of Regional Centre of Excellence for Training and Skills Development for the Clothing and Textile Industries. The proposed Centre aims to provide up-to-date, relevant and practical training and capacity building for the various segments of the textile value chain in the Eastern and Southern Africa as well as for relevant institutional actors.

**Youth Employment Project**
The Institute for Development Studies began a collaborative research project on youth employment in East Africa in January 2013. The main objective of the regional research project is to conduct quantitative and qualitative analysis in order to identify constraints to job creation, productivity and access by the youth to employment opportunities, and identify policy implications from the results.

**ACET Project**
A stakeholder’s conference was hosted in Nairobi in November 2013 to discuss findings on Non Motorised Transport (NMT) and Paratransit research conducted in the last five years. The research was conducted under the auspices of African Centre of Excellence in Public and Non-motorised Transport (ACET). The researchers and stakeholders exchanged ideas and made proposals for informing policy and decision making relevant for improving the urban road transport sector to restore safety and sanity.
**SAFIC Project**
The Successful African Firms and Institutional Change Project (SAFIC) is collaboration between Copenhagen Business School, Denmark, with the University of Dar es Salaam, the University of Nairobi, the Roskilde University and the University of Zambia.

The project, which began in January 2012, runs up to June 2016. The Kenya country study investigates food processing and the manufacture of food processing equipment.

**Chronic Poverty Project**
From July 2013, IDS researchers worked on a project entitled “Analysis of Poverty Reduction Policies and Outcomes” funded by the Chronic Poverty Research Centre – Kenya. Research team members were Prof Njuguna Ng’ethe, Prof Mohamud Jama, Dr Paul Michuki and Obadiah Orinda.

The research project was aimed at yielding results that help researchers, policymakers, students and other stakeholders to understand the variations in poverty reduction policies and associated outcomes and shed light on the dynamics of elements of the policy process that include inputs, outputs and outcomes of poverty reduction policies.

**Consultancies**
During the year, IDS staff were consultants in several programmes. Prof Dorothy McCormick was the Lead Consultant for the Nairobi portion of the World Bank’s Sub Saharan Africa Transport Policy (SSATP) programme on Mobility and Accessibility in Urban Areas of Africa. Other consultants in the programme were Prof Winnie Mitullah, Dr Risper Orero (Kenya Methodist University) and Ms Marilyn Ommeh in the August – November 2013 programme.

Prof Rosemary Atieno participated in the validation meeting for the African Gender and Development Index (AGDI), organised by African Centre for Gender and Development of the Economic Commission for Africa in Addis Ababa, Ethiopia, between January 29-31, 2013. She was the principal consultant who prepared the Kenya African Gender and Development Index report.

Prof Atieno also conducted background country study for the 2014 Economic Report for Africa (ERA 2014). The ERA is a flagship project of the Economic Commission for Africa (ECA) produced annually.

Prof Winnie Mitullah was a Co-Investigator in the Politics and Interactive Media in Africa (PIMA) research project, which studied how select radio and TV stations in Kenya and Zambia reflect, gather, disseminate and influence public opinion.

She was Principal Co-researcher in the Youth and Unemployment: Innovative Approaches to Youth Unemployment research project. Other responsibilities were:

1. Principal Researcher: Media and Empowerment in East Africa- Researching on women and use of ICT.
2. Principal Researcher: EU Healthy Futures Project: Socio Economic component. A collaborative project covering the five East African countries.
4. Regional Director: Afrobarometer Surveys measuring the social, political and economic atmosphere in Africa.

Dr Joseph Onjala was involved in the assessment of the implementation of the African Development Bank’s Involuntary Resettlement Policy to enhance the design of the integrated safeguards system (in collaboration with GIBB Africa Ltd).

In collaboration with International Labour Organisation (ILO) - Somalia Programme, Dr Onjala conducted economic evaluation of six road projects named Hobyo, Golol, Umadda, Fooniyaha, Kaah and Rahma roads.

The IDS Senior Research Fellow collaborated with United Nations Centre for Regional Development (UNCRD) to conduct capacity building activities on Environment Sustainability in Daadab, in April 2013. He further collaborated with UNCRD to conduct capacity building activities on Community Environment Management in Daadab, July 2013 as well as capacity building activities on Environment and Conflict in September.

Dr Paul Kamau was engaged as a consultant in a research project entitled “Import Structure and Economic Growth in Kenya”, commissioned by Kenya Institute for Public Policy Research and Analysis (KIPPRA).

Dr George Michuki was a resource person for NACADA on the socio-economic effects of khat during a forum with the Parliamentary Committee on Khat held on Tuesday 8th, October 2013. Dr Godwin Murunga authored Mapping Insecurity and Security Agencies in Kenya, in March 2013. This is a consultancy Report for the Kenya Human Rights Commission and Shield for Justice.

He was the Lead Researcher for the drafting of the State of the Union (SOTU) Report to Audit and Monitor Compliance and Implementation of Protocols, Conventions, Decisions, Best Practice Standards of the African Union Member States. He resigned from project in September, 2013.

Dr Murunga was also engaged in Institutional and Non institutional Approaches to Peacebuilding research, which was supported under the partnership between the African Peacebuilding Network of the Social Science Research Council of New York and the African Leadership Centre, Nairobi.

Dr Paul Kamau received AERC Research Grant to undertake a research project on ‘Accounting for Gender Gap in Youth Unemployment in Africa: The Case of Kenya’. He also got IDRC Research Grant to undertake a research project on ‘Chinese Ascendancy in the Global Clothing Industry and Its Implication for African Clothing Exports’
International Links and Collaborations

In the year 2013, the Institute for Development Studies made several international links and collaborations both as a unit and through individual staff members.

Regional Project
IDS worked jointly with the Institute of Policy Analysis and Research (IPAR)-Rwanda, Centre for Basic Research (CBR), Uganda, and the Economic and Social Research Foundation (ESRF), Tanzania in a project entitled “Innovative Approaches to Creating Opportunities and Incorporating Youth into East Africa’s Labour Markets.” The study was launched in January 2013 to determine the sources of growth and the employment opportunities generated by such growth; explain the relationship between economic growth and youth employment and determine the potential of such employment opportunities in reducing youth unemployment.

(S-S-N) Academic Cooperation
Delegates from Bonn Rhein-Sieg University of Applied Sciences (Germany) and the University of Cape Coast (Ghana) were hosted by IDS in a workshop to explore and develop academic collaboration in various thematic areas.

The fact finding mission to Kenya, “towards a South-South-North (S-S-N) Academic Cooperation,” drew scholars from BRSU’s International Centre for Sustainable Development (IZNE) and UCC’s Institute for Development Studies and Department of Management Studies, School of Business. The event was coordinated by Dr Joseph Onjala.
African Leadership Centre
The Institute for Development Studies maintained its collaboration with Kings College London in the running of the African Leadership Centre (ALC). The centre was established in Kenya in June 2010 as a joint initiative. The ALC is a Pan African centre of excellence on peace, security and development in Africa. It trains and mentors young Africans with the potential to lead and enable innovative change in their communities and in the region.

Centre of Excellence Committee/ Vision 2030 Collaboration
A Sub-Committee of the Working Committee on the Regional Centre of Excellence for the Textile and Apparel Industry held a consultative meeting with representatives of Vision 2030 Secretariat. The Sub-Committee paid a courtesy call to the Vision 2030 Secretariat to create awareness of the proposed centre of excellence and identify areas of collaboration. The meeting explored the possibility of making the proposed centre one of the flagship projects of Vision 2030.

SOTU Link
The Institute for Development Studies (IDS), in collaboration with the State of Union (SOTU) Coalition, hosted a public dialogue on “Pan Africanism- Are We Living the Dream?” The
dialogue brought together scholars, Pan African activists and experts, university students, policy makers and the general public to discuss issues of Pan Africanism and African Renaissance.
Publications and Conference Papers

PUBLICATIONS

Books

Book Chapters


Discussion Papers

**Working Paper**

**Journal Articles and Refereed Papers**


**Discussion Papers**


Newspaper Reports

http://africa.chinadaily.com.cn/weekly/2013-06/21/content_16643617.htm

Joseph Onjala (03/15/2013 page 7) “Call of the wildlife: Africa's abundance of flora and fauna are a tourist draw, but one that requires protection”. China Daily Africa Weekly, Beijing. (China Daily Africa Weekly 03/15/2013 page7).
http://africa.chinadaily.com.cn/weekly/2013-03/15/content_16311197.htm

http://africa.chinadaily.com.cn/weekly/2013-01/18/content_16137706.htm

Godwin Murunga (9/25/ 2013) “What Does the Nairobi Mall Attack Mean for Kenyan Security?” CNN online, Atlanta

http://mobile.nation.co.ke/blogs/Regulate+miraa/-/1949942/1967940/-/format/xhtml/-/15u3nl8z/-/index.html

Conference Papers


26. Paul Kamau. 2013. ‘Accounting for the Gender Gap in Youth Unemployment in Africa: The
Institute for Development Studies (IDS)


Norway, 7th – 12th August.


IDS News

New Directors
Prof Winnie Mitullah was appointed the new IDS director to take over from Prof Mohamud Jama in January 2013. Prof Karuti Kanyinga was appointed Associate Director to occupy a position that was introduced to ensure smoothing functioning of the research and teaching activities at the Institute.

Prof Kanyinga was appointed IDS Associate Director

PIMA Roundtable
The Politics and Interactive Media in Africa (PIMA) hosted a roundtable briefing and discussions at the Nairobi Safari Club on 21st February 2013 to brief, share knowledge and get input from stakeholders. PIMA is a research project looking at how select radio and TV stations in Kenya and Zambia reflect, gather, disseminate and influence public opinion.

Prof Sir Lawrence Freedman Lecture

IDS and The African Leadership Centre hosted a Public lecture by Prof Sir Lawrence Freedman on "Strategy the Art of Power." The event was held at the African Leadership Centre, in Lavington. Sir Lawrence Freedman is a Professor of War Studies, Kings College London, and is the Vice Principal of Strategy and Development at King's College London.
Prof Mama Lecture
The Institute for Development Studies (IDS) and the African Leadership Centre in Nairobi, in collaboration with the African Peacebuilding Network of the Social Science Research Council, held a Simulation Seminar and Public Lecture at the University of Nairobi on 24th June 2013. The public Lecture, “Global Militarism and Resilience of Women in Africa”, was presented by Prof Amina Mama, the Director of Women and Gender Studies Programme at the University of California, Davis.

Prof Amina Mama with IDS Director Prof Winnie Mitullah.

Recruitment and Retirement
Dr Godwin Murunga, Dr Radha Upadhyaya and Ms Rosemary M. Nzuve joined IDS during the year under review. Dr Murunga came onboard as Senior Research Fellow while Dr Upadhyaya joined as a Research Fellow. Ms Nzuve joined the administrative staff as Administrative Assistant. Mr James Muoria, Publications Sale Assistant, retired after having served in IDS for 38 years and reaching the mandatory retirement age.

Fellowships
Dr Godwin Murunga was appointed Visiting Senior Research Fellow in the Faculty of Management at the School of Leadership- University of Johannesburg and offered courses in Transitional Justice in November 2013. He was also Visiting Professor in International Development Institute at King’s College London.

Mitullah Appointment
Kenya Roads Board Interagency Research and Development Committee appointed Prof Winnie Mitullah on 18th November, 2013 as an institutional representative in recognition of our work in the area of Public Transport. The roles of the committee include:

- Identifying areas of research
- Providing a framework for collaboration between institutions carrying out research related to road sub sector
- Recommending mechanism for dissemination of research findings;
- Gathering, collating and recommending best practices in research and development; and
• Providing a platform for sharing experiences with others including data collection, analysis and documentation to inform decision making for optimal output within the road sub-sector

Other Prof Mitullah activities were:

29th April, 2013. Panelist in Goren Hyden Public Lecture: Wajibu Wetu : Universities for Sustainable Culture of Peace Open Debate


26th August, 2013. Panelist: Enhancing Gender Equity in Leadership and Management of Higher Education. Taifa Hall, University of Nairobi.
IDS Staff

In the year under review, the Institute had 20 academic staff and 18 administrative staff as indicated below:

**Academic Staff**

**Research Professors**
- Prof Patrick Alila: B.A. (University of East Africa), M.A. PhD (Indiana)
- Prof Dorothy McCormick: B.A. (Trinity), MBA (Pennsylvania), MA, PhD (Johns Hopkins)

**Associate Research Professors**
- Prof Njuguna Ng’ethe: B.A. (Mackinac), M.A., PhD (Carlton)
- Prof Mohamud Jama: B.A (Nairobi), BCom (Nairobi), M.A., PhD (Washington)
- Prof Winnie Mutullah: B.A. (Nairobi) M.A, PhD (York)
- Prof Karuti Kanyinga: B.A., M.A (Nairobi) PhD (Roskilde)
- Prof Rosemary Atieno: B.A., M.A. (Nairobi) PhD (Giessen)

**Senior Research Fellows**
- Dr Mary Kinyanjui: B.Ed, M.Ed (Kenyatta) PhD (Cambridge)
- Dr Kaendi Munguti: B.A. M.A (Nairobi) M.P.H., PhD (California)
- Dr Rachel Musyoki: B.A (Makerere) M.A (Nairobi) PhD (Florida)
- Dr Joseph Onjala: B.A. M.A (Nairobi) PhD (Roskilde)
- Dr Paul Kamau: B.A. (Nairobi), MSc (Zimbabwe), PhD (Nairobi)
- Dr Godwin Murunga: B.A., M.A. (Kenyatta), M.A., Ph.D. (Northwestern)

**Research Fellows**
- Dr George Michuki: B.A., M.A., (Nairobi) PhD (Leipzig)
- Dr Radha Upadhyaya: B. A (Cambridge), MSc, PhD (University of London)
- Mr Geoffrey Njeru: B.A., M.A (Nairobi)
- Mr John Njoka: B.A., M.A (Nairobi)

**Junior Research Fellow**
- Mr Eric Manga: B.Phil (Urbaniana), M.A., (Nairobi)

**Publications Editors**
- Mr Kibisu Kabatesi: Dip. Community Radio (University of Denmark), BA, PGD Mass Com (Nairobi), MA (Nairobi)
- Mr Otuma Ongalo: B. Ed (Moi), PGD Mass Com (Nairobi)
Administrative Staff

- Mr Winnow William Abungu
- Ms Rosemary Nzuve
- Mr Nthenge Gibson S
- Mr Wamalwa Nyukuri H
- Ms Judith M Ndirangu
- Mr Bett Philip Kiprop
- Mr Samuel Ngigi Wainaina
- Mr Abel Oyuke
- Mr Samuel Kiiru
- Ms Marilyn Ommeh
- Mr Njenga Symon N
- Mrs Nyagah Mercy M
- Mrs Agweya Rebecca M
- Mr Obbayi Symon Noah
- Mrs Wang’ombe Harriet W
- Mr Mukewa Justus